

## Monash Student Council

# Unconfirmed Non-Confidential Minutes

Meeting 08/08 of the Monash Student Council held at 5pm on Thursday the 1st of May 2008 in the CAIS library.

*Meeting opened at 5:15.*

### 1. Attendance:

President:	Mat Hilakari	Proxy to Greig Friday
Secretary:	Julian Campbell	(minutes)
Treasurer:	Yuliya Mik	
Education (Public):	Mark Baker	Proxy to Stephanie Hall
Education (Academic):	Dash Jayasuriya	(chair)
Activities:	Sarah Cousins	
Welfare:	Adam Taranto	
Environment:	Nils Wiebkin	Absent
Women's:	Ephiny Gale	(chair in Ms Jayasuriya's absence)
Female Queer:	Allegra Lofgren	
Male Queer:		
C&S:	Johannes Schmidt	
MUISS:	Ronny Tsee Woon Yuen	Apology
MAPS:	Jessica Michaelides	
General Representative:	Tegan Dobbie	
General Representative:	Simon Singer	
General Representative:	Maeva Veerapen	Apology
General Representative:	Jeremy Healsmith	
General Representative:	Dara Conduit	
Indigenous:	Billy Gray	
Observers:	Michael Keane Lisa Ritchie Emily Laidlaw	

### 2. Acknowledgment of traditional owners of land

This MSC acknowledges and pays respect to the people of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

### 3. Confirmation of agenda order

The chair moves up the Ed Pub department discussion.

### 4. Education Public Affairs Department

**Attachment: 16/08**

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#### Procedural Motion:

"That this section of the meeting proceeds in camera."

Moved: Mat Hilakari

For: 13

Against: 0

Procedural Carried.

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*\*\*This section of the minutes is confidential and can be viewed only by members of MSC.\*\**

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**Motion #5 (tabled):**

“That Dara Conduit be censured for her comments against Mark Baker.”

Moved: Tegan Dobbie

Seconded: Mat Hilakari

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**Motion #5 is put.**

For: 7

Against: 1

Abstentions: 5

MOTION CARRIED.

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**4. Summary of exec financial motions**

**Attachment: 01/08**

Mr Campbell outlines what sort of maintenance the maintenance man will be conducting.

**5. Confirmation of previous minutes**

**5.1 MSC 07/08**

**Attachment: 02/08**

Mr Campbell notes minor changes to the minutes sent around, one random line about Ms Dobbie was deleted, an extra line about Ms Dobbie inserted, and some extra words inserted to make Mr Hilakari look less like a jerk.

Mr Keane questions whether MSC can proceed in camera without an absolute majority. Council members believe it can, until Mr Keane quotes the section and verse of the constitution which states that it can not. Given discussion took place where council members believed that they were under the protection of being in camera, it seems unfair to make this conversation public, but council should not make this mistake in future.

**Motion #6:**

“That this MSC ratifies the minutes of MSC 07/08 as a true and accurate record, accepting all sections labelled confidential as confidential despite absolute majorities not being gained for these procedural motions.”

Moved through the chair.

For: 10

Against: 0

Abstentions: 2

MOTION CARRIED.

**6. Reports**

**6.1 Education Public Affairs Officer Report**

**Attachment: 03/08**

Neither Mr Baker or Mr Mentor are present to answer questions.

**6.2 Education Academic Affairs Officer Report**

**Attachment: 04/08**

No questions arising.

**6.3 Women’s Officer Report**

**Attachment: 05/08**

No questions

**6.4** Welfare Officer Report

**Attachment: 06/08**

Ms Dobbie congratulates the Welfare Officers on running the Derelict ball.

**6.5** Female Queer Officer Report

**Attachment: 07/08**

No questions arising.

**6.6** Environment Officer Report

**Attachment: 08/08**

No report submitted.

**Motion #7:**

"That this MSC resolves to dock the pay of Nils Wiebkin for two weeks should the report not be submitted to the next MSC."

Moved Julian Campbell

Seconded: Simon Singer

For: 8

Against: 4 (Billy Gray, Adam Taranto)

Abstentions: 2

MOTION CARRIED.

**6.7** MUISS Report

**Attachment: 09/08**

No representative present to answer questions on the report.

**6.8** MAPS Report

**Attachment: 10/08**

Ms Michaelides reports that the most recent MAPSec feels this report misrepresents what took place.

Not listed in the report was the anger at the General Meeting. In addition, the MAPS lounge is not quieter than years prior - last year it was extremely quiet, so compared to last year, this is inaccurate. Due to funding cuts to MAPS, and the SLO hours being cut, the wheels stopped turning.

**6.9** C&S Report

**Attachment: 11/08**

Mr Schmidt reports that there exist some mistakes in the report, such as the non-inclusion of new clubs such as STEW and the Psephology society. Mr Campbell condemns Mr Alexander for this gross mistake of forgetting the Psephologists. Ms Jayasuriya condemns Mr Campbell for wasting council's time.

Ms Dobbie asks for progress on a particular club's indiscretions. Mr Schmidt reports that the club was told to hold a general meeting this year to replace the poor meeting last year.

**Motion #8:**

"That this MSC accepts all submitted reports on block, excluding the MAPS report."

Moved through the chair.

For: 13

Against: 0

Abstentions: 0

MOTION CARRIED

**Motion #9:**

“That this MSC accepts the MAPS report.”  
Moved through the chair.

For: 7  
Against: 5 (Jess Michaelides)  
Abstentions: 2  
MOTION CARRIED.

**7. Items arising from previous meetings**

**7.1 Academic Changes**

**Attachment: 12/08**

*Ms Jayasuriya passes the chair to Ms Gale.*

Ms Jayasuriya reports that Monash is investigating building selective entry high schools within the campus, and also considering how to revitalise honours, through bringing in the Bachelor of Philosophy, which would have extremely high entry requirements and would allow around 10 students in.

**7.2 The SALT**

**Attachment: 13/08**

*Ms Gale passes the chair back to Ms Jayasuriya.*

This item is deferred to when Mr Hilakari can speak to it.

**7.3 Postering Policy**

**Attachment: 14/08**

Mr Keane reports that he has not written this yet, and is waiting on poster boards to be installed.

**8. Community Principles**

**Attachment: 15/08**

Ms Mik reports that this document was drafted late last year. She is hoping to revive it and kickstart it back into life. It is intended to be a statement of values and a framework for developing policy around.

**Motion #10 (tabled):**

“That this MSC adopts the tabled “Community Principles” document as policy.”  
Moved: Yuliya Mik  
Seconded: Simon Singer

This document is intended to be enforced, and would have the force of policy. No procedures go with this – as this would undermine the idea that these are value statements. A specific punishment would not be the intention of the document. However, we do not want to simply adopt this policy, and leave it to sit on a shelf – the idea of putting it into the constitution might be a good move, maybe as a preamble.

The question of review is raised. While policies should be constantly referred to and updated, often they're not. However this document is felt to be more important than individual pieces of policy, and it would be good to be reviewed at least twice a year.

**Motion #11 (tabled):**

“That this MSC adopts the tabled Community Principles.”  
Moved: Jess Michaelides.  
Motion failed due to lack of seconder.

**Procedural Motion:**

That the speaking list be cut and council vote immediately on the tabled motion.

Moved: Simon Singer

For: 10

Against: 3

Ms Dobbie notes her dissent to putting Motion #10, as she believes council members are still trying to clarify the meaning of the motion.

**Motion #10 is put.**

For: 12

Against: 0

Abstentions: 3

MOTION CARRIED.

**3. Education Public Affairs Department**

*\*\*This section of the minutes is confidential and can be viewed only by members of MSC.\*\**

**Motion #12:**

"That this MSC directs Mark Baker to be employed on a 0.7 honoraria, and James Mentor be employed on a 0.3 honoraria, up until June 2, 2008. At this point, should each party have completed their hours and constitutional requirements, honoraria will return to a 0.5/0.5 split."

Moved through the chair.

For: 10

Against: 1

Abstentions: 3 (Johannes Schmidt)

MOTION CARRIED.

**10. Paintball and the MSA Constitution**

MSC has been asked to make a judgement about whether paintball is inherently militaristic and violates the MSA constitution. Mr Baker argues that anything which encourages people to shoot people is militaristic, and has no place on this campus. However, the marketing department are bringing this to MSC to have as an event which is non-drinking for students in Green Week to make it more inclusive.

**Motion #13 (tabled):**

"That this MSC interprets paintball to not be militaristic."

Moved: Yuliya Mik

Seconded: Johannes Schmidt

**Procedural Motion:**

"That the speaking list be cut and council vote immediately on the motion."

Moved: Julian Campbell

For: 8

Against: 4 (Mark Baker)

Procedural Carried.

**Motion #13 is put.**

For: 10  
Against: 3 (Mark Baker)  
Abstentions: 2  
MOTION CARRIED.

## 11. Environment and Social Justice Officer

Mr Campbell informs council that while some members received what appears to be a resignation letter from Mr Bryant, he is yet to receive such a letter which is required for a resignation to take place. A resignation is problematic anyway, as a half-by-election is not possible under the constitution, so Mr Wiebkin would also most likely be forced to face an election. Mr Bryant has asked to take a leave of absence as per section 35(6) of the constitution, and Lana Kagan, a member of the Environmental and Social Justice Collective, is keen to take his place. Mr Wiebkin is also apparently in favour of this.

### Motion #14:

“That this MSC grants a leave of absence, effective immediately, to Callum Bryant for a period of three months, and elects Lana Kagan to assume his duties, and directs that the equivalent honoraria for this three month period be paid to Ms Kagan at a 0.25 fraction.”

Moved through the chair.

For: 14  
Against: 0  
Abstentions: 1  
MOTION CARRIED.

## 12. General Business

MAPS wishes to raise a particular item of general business.

### Procedural Motion:

That council move on to the next agenda item in general business.

Moved through the chair.

For: 5  
Against: 6  
Procedural failed.

MAPS would like to know about grievance procedure in the organisation. Ms Mik informs council that grievance procedures exist for staff, but not for officebearers.

### Motion #15 (tabled):

“That this MSC begins a review of the current space plan within the organisation and that the nature of the review process is discussed at the next MSC.”

Moved: Jess Michaelides

Seconded: Johannes Schmidt

Ms Michaelides also asks for support for a motion instructing MSC to uphold its previous commitments to upgrading MAPS facilities, citing the urgent need for better lighting and the promise of new carpet. Mr Hilakari notes that skylights are coming through the capital works process, the university has been requested multiple times to clean the existing skylights and replace the carpet which are university responsibilities. MAPS has a large range of items which have been approved for capital works spending. All they and other departments need to do is get three quotes in. Every department has to do this, as it is not the executive's job to chase up everybody's quotes.

Mr Hilakari argues that in terms of the review, MSA already had a substantial period of review which lasted for 2 months and council has to move on from reviews now.

Mr Singer proposes that a subcommittee, comprising himself as chair, be formed to consider new space changes.

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**Procedural Motion:**

That the tabled motion be put to a vote, and if it fails that it be put on the next agenda.  
Moved through the chair.

For: 13  
Against: 0  
Abstentions: 0  
MOTION CARRIED.

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**Motion #15 is put.**

For: 8  
Against: 5  
Abstentions: 2  
MOTION CARRIED.

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**Procedural Motion:**

“That the meeting be closed.”  
Moved: Tegan Dobbie

For: 11  
Against: 4  
Procedural Carried.

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*Meeting closed at 8:17.*

**Summary of Executive Financial Motions**

**Attachment 01/08**

21/08      23/04/2008      Maintenance - Student Rights      \$500    ?

**Minutes of Monash Student Council 07/08**

**Attachment 02/08**

## Monash Student Council

# Unconfirmed Non-Confidential Minutes

Meeting 07/08 of the Monash Student Council held at 2pm on Wednesday the 16<sup>th</sup> of April 2008 in the Short Courses Centre.

*Meeting opened at 2:34.*

**1. Attendance:**

President:	Mat Hilakari	
Secretary:	Julian Campbell	(minutes)
Treasurer:	Yuliya Mik	
Education (Public):	Mark Baker	
Education (Academic):	Dash Jayasuriya	Proxy to Stephanie Hall from 3pm
Activities:	Sarah Cousins	Apology
Welfare:	Fiona Lander	
Environment:	Nils Wiebkin	Apology
Women's:	Caroline Shipley	
Female Queer:	Allegra Lofgren	
Male Queer:		
C&S:	Ryan Alexander / Maida Kopic	
MUISS:	Ronny Tsee Woon Yuen	Apology
MAPS:	Daniel Brownsdon	
General Representative:	Tegan Dobbie	
General Representative:	Simon Singer	(chair)
General Representative:	Maeva Veerapen	Proxy to Adam Taranto
General Representative:	Jeremy Healsmith	Proxy to James Mentor
General Representative:	Dara Conduit	Apology
Indigenous:	Billy Gray	Apology
Observers:	Lisa Ritchie	

**Procedural Motion:**

"That this MSC suspends the standing orders to allow Dash Jayasuriya to proxy to Stephanie Hall, and Maeva Veerapen to proxy to Adam Taranto."

For: 9

Against: 1 (Julian Campbell)

Procedural Carried.

**2. Acknowledgment of traditional owners of land**

This MSC acknowledges and pays respect to the people of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

**3. Confirmation of agenda order**

Move Academic Changes, The SALT and Postering Policy discussion to MSC 08/08 as these items have not been prepared appropriately. In addition, Alcohol Policy will be moved up to before the departure of Dash Jayasuriya, and Welfare OB Submission will be moved up before the departure of Adam Taranto. In addition Allegra Lofgren adds an agenda item "Times for MSC".

**4. Summary of exec financial motions**

**Attachment: 01/07**

No questions arising.

**5. Confirmation of previous minutes**

**5.1** MSC 05/08

**Attachment: 02/07**

**5.2** MSC 06/08

**Attachment: 03/07**

Mr Campbell is asked whether there is anything dodgy in the minutes. Mr Campbell is evasive in his answer.

Mr Hilakari draws council's attention to MSC 06/08 Motion #8, which is an approximation of the discussion, as motions were informally submitted to the whiteboard.

**Motion #1:**

"That this MSC approves the minutes of MSC 05/08 and 06/08 as a true and accurate record of events."

Moved through the chair.

For: 9

Against: 0

Abstentions: 2

MOTION CARRIED.

**6. Alcohol Policy**

Ms Jayasuriya outlines that there are no substantive changes to the policy, the significant changes are within the procedures. The "safe" level of drinking is now lower, but thankfully the MSA doesn't necessarily have to follow this procedure.

Every officebearer would do the First Aid Certificate II, also some staff will do it. This will include training for certificate 1. The staff trained will include student theatre, marketing and, bar and events staff.

Mr Singer points out that the event supervisor form should be amended to read "first aid certificate II" in all spots.

**Motion #2:**

"That this MSC authorises reimbursement of up to \$155 per Office Bearer to a maximum total for all Office Bearers of \$2635 for Office Bearers on completion of a First Aid Certificate 2 to come out of line item 450.10/5/1.00."

Moved: Mat Hilakari

Seconded: Dash Jayasuriya

For: 9

Against: 1

Abstentions: 1 (Julian Campbell)

MOTION CARRIED

**Motion #3:**

“That this MSC authorises up to \$155 per staff member to a maximum total for all staff members of \$930 for selected staff to undertake the First Aid Certificate 2 to come out of line item 340.10/5/1.99.”

Moved: Mat Hilakari

Seconded: Dash Jayasuriya

For: 10

Against: 0

Abstentions: 1

MOTION CARRIED

**Motion #4:**

“That this MSC authorises reimbursement of up to \$80 per Office Bearer to a maximum total for all Office Bearers of \$1360 for Office Bearers on completion of a Responsible Service of Alcohol to come out of line item 450.10/5/1.00.”

Moved: Mat Hilakari

Seconded: Dash Jayasuriya

For: 11

Against: 1

Abstentions: 0

MOTION CARRIED

**Motion #5:**

“That this MSC authorises the adoption of the Event Supervisor Form, to be completed by Event Supervisors at least 24 hours before any MSA event not included within the stated exemptions.”

Moved: Mat Hilakari

Seconded: Dash Jayasuriya

For: 11

Against: 1

Abstentions: 0

MOTION CARRIED

**Motion #6:**

“That this MSC accepts the tabled amendments to the MSA alcohol and other drugs policy.”

Moved: Mat Hilakari

Seconded: Dash Jayasuriya

For: 11

Against: 0

Abstentions: 1

MOTION CARRIED

**Motion #7:**

“That this MSC accepts the tabled amendments to the MSA alcohol and other drugs procedures.”

Moved: Mat Hilakari

Seconded: Dash Jayasuriya

For: 10

Against: 0

Abstentions: 2

MOTION CARRIED

**Motion #8 (tabled):**

"That this MSC adds the following as Section 2.8 to the OB regulations:

*Where an office-bearer is elected in a by-election or appointed by MSC, MSC must decide whether or not the incoming office-bearer should be paid the remainder of the budgeted honorarium."*

Moved: Fiona Lander

Ms Lander speaks to her submission.

Mr Hilakari outlines that legal advice has only just been received prior to the meeting from Tony Lang. Referencing the constitution, Mr Hilakari argues that this proposal violates the principal that only once a student has been directly elected may they be paid. Only one exception to this principle exists – where an officebearer takes leave, another student may be appointed, and it seems, paid.

Mr Hilakari believes that while this proposal could sit on the books and MSC could pass this, it could not be enacted if it was illegal.

Ms Mik argues that the council cannot bind itself to legal advice, otherwise the lawyer holds more power than MSC. MSC is the body designated to interpret the constitution.

Mr Campbell, with the assistance of some dodgy mathematics, raises the possibility of increasing the welfare OB pay fraction to an amount which would enable the OB's to be paid the equivalent of 0.7 over the course of the remaining months in the year. The question is raised as to whether this amounts to a rort, as per Mr Lang's advice.

Ms Lander notes that her and Mr Taranto knew when committing to work many months ago that they might have to pass on to somebody who would drive the department to ruin, such as a Liberal.

Mr Brownsdon raises the concern that a precedent would be set.

Ms Dobbie notes that she's having a slow day, she just had a hot chocolate and it was kind of nice.

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**Procedural Motion:**

"That the chair call for last speakers."

For: 10

Against: 0

Abstentions: 0

Procedural Carried.

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**Motion #9 (foreshadowed):**

"That this MSC raises the Welfare officebearer pay fraction to 1.07058888."

Moved: Julian Campbell

Seconded: Tegan Dobbie

General discussion ensues. Mr Hilakari raises the concern that in no other case where officebearers do 1.5 times their fraction, do they go to MSC to ask to be paid more.

**Motion #9 is put.**

For: 4

0

6 (Mat Hilakari, Fiona Lander, James Mentor)

MOTION CARRIED.

*15 minute break ensues.*

Discussion arises as to whether motion #8 should still be put. Given it may be considered a separate proposal, it is put.

**Motion #8 is put.**

“That this MSC adds the following as Section 2.8 to the OB regulations:

*Where an office-bearer is elected in a by-election or appointed by MSC, MSC must decide whether or not the incoming office-bearer should be paid the remainder of the budgeted honorarium.”*

Moved: Fiona Lander

Seconded: Tegan Dobbie

For: 4

Against: 5

Abstentions: 1

Motion lost.

**6. Reports due at this meeting:**

**6.1 President’s Report**

**Attachment: 04/07**

*Mark Baker enters at 4:05.*

A reporter tried to get Mr Hilakari to say bad things about Hugh Evans. Mr Hilakari said he probably hadn’t had the ordinary student experience, and copped some flack for this. Mr Hilakari notes he was also asked to comment on Nick Cave, replied that this was not something he likes to comment on. He states that he did but see him as he passed by, and he was very old.

All enquiries regarding Hugh Evans will now be directed to Chris Holmes.

**6.2 Secretary’s Report**

**Attachment: 05/07**

Asks people to contact him about venues problems. Mr Brownsdon notes that MAPS are very appreciative of how the Venues fuckup was handled by Mr Campbell and Diana Vivian.

**6.3 Treasurer’s Report**

**Attachment: 06/07**

Ms Mik is questioned on her involvement in the Demand a Better Future campaign. She replies that she came along and was directed by Mr Baker.

Ms Mik is questioned on her involvement in the Culture Card. She replies that she has met through the marketing department with a rewards program for subscribers through local and national retailers, and assisted in the drawing up a sponsorship document for the culture card program for on-campus businesses.

Ms Mik is questioned on progress in The Bar. She states that she is in weekly contact with the consultant, and a safety audit of the kitchen is coming. It is hard to tell how long it will be until the food licence comes in and timeframes have blown out, we should just be waiting on council approval.

**6.4 Activities Report**

**Attachment: 07/07**

Neither of the Activities officers are in attendance, a report has been received from Ms Cousins. Mr Campbell notes that he is unsure who should be submitting, as Ms Cousins informs him that they are now submitting separate reports, as noted in her tabled report, however Mr Keane has stated that they are taking turns submitting reports.

Mr Baker notes the fantastic job Ms Cousins is doing, and in particular her help with NDA and HECS action.

Ms Lander notes her worry about the doubling up events, such as the Derelict and Doctors and Nurses clash a few weeks earlier.

**Motion #10:**  
 "That this MSC moves all submitted reports on block."  
 Moved through the chair.

For: 12  
 Against: 0  
 Abstentions: 0  
**MOTION CARRIED.**

**7. Times of MSC**

Ms Lofgren notes that she has now had 3 cigarettes and is less angry. However she requests that council please start on time, as we all have things to do. At the very least if council is likely to start late, please contact people. She questions whether there is some provision to make council start on time.

Mr Campbell reminds council that he proposed changes to the standing orders as he also feels that a 45 minute requirement is a pathetic waste of council's time, however won't move it again given how little attention the council ever pays to the standing orders anyway.

Mr Campbell outlines why council started so late: he had submitted to him "a tree's worth" of attachments 10 minutes before the meeting, and the photo-copier could not operate quickly enough to prepare the appropriate documents so that he could number it in time for the meeting. He requests executive and all other council members not to submit multiple large attachments within minutes of the meeting for him to print and distribute. He further suggests that council members read the agenda for direction on where the meeting will be held – he was the second person to actually arrive at the venue, before finally beginning the painful pilgrimage back to the Conference Room to guide council members to the Short Courses studio, all on his injured foot.

**7. Matters arising from previous minutes**

**7.1 The SALT**

Deferred to next meeting.

**7.2 Academic Changes**

**Attachment: 08/07**

Deferred to next meeting.

**7.3 Postering Policy**

Deferred to next meeting.

**7.4 Capital Works**

**Attachment: 09/07**

Mr Hilakari notes that we passed \$100,000 in the last meeting for capital works, However the MAPS submission was not received in time for the last round.

The chair rules that Mr Hilakari cannot make any more jokes in the meeting after another pathetic effort.

**Motion #11:**

“That this MSC Executive attaches the MAPS capital works submissions to the end of the current round of capital works.”

Moved: Daniel Brownsdon

Seconded: Mat Hilakari

For: 10

Against: 1

Abstentions: 1

MOTION CARRIED.

Mr Hilakari argues that we should open the process again, and have a better process, with better submissions. Possibly only the Wholefoods submission was of sufficient quality in the last round.

**Motion #12:**

“That this MSC opens up a panel to consider capital works submissions, to be made up of Sie Kerr, Mat Hilakari, Ephiny Gale, Daniel Brownsdon, Simon Singer, Allegra Lofgren and Yuliya Mik, which will receive submissions by MSC 09/08, and present recommendations back to MSC 11/08.”

Moved: Mat Hilakari

Seconded: Julian Campbell

For: 11

Against: 0

Abstentions: 1

MOTION CARRIED.

**8. Elections for Queer Male Officer and WAC**

MSC notes the recent resignations from the Women’s Affairs Committee and Queer Male officer.

**Motion #13:**

“That this MSC appoints the Secretary as the returning officer for the elections for the vacant positions of Women’s Affairs Committee member and Queer Male Officer, and for any other vacancies which may arise before April 21. Polling times are to be 9:30 to 5:30 on May 5, with voting on the ground floor of campus centre.”

Moved: Mat Hilakari

Seconded: Ephiny Gale

For: 9

Against: 0

Abstentions: 3

MOTION CARRIED.

**10. MSA Financial Audit**

**Attachment: 13/07**

**Procedural Motion:**

“That this MSC moves in camera, allowing an exception for Lisa Ritchie to remain.”

Moved: Julian Campbell

For: 6

Against: 1

Procedural Carried.

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*\*\*This section of the minutes is confidential and is only for viewing by members of MSC Executive.\*\**

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**Motion #14:**

“That this MSC accepts the financial audit as tabled.”

Moved: Mat Hilakari

Seconded: Mark Baker

For: 9

Against: 0

Abstentions: 1

MOTION CARRIED.

**12. Sick leave**

**Motion #15 (tabled):**

“That this MSC Executive removes Office Bearer Regulation 2.5, to be replaced by:

*Full-time officebearers shall be entitled to two weeks of paid sick leave. Sick leave will not be granted without a certificate from a certified medical practitioner or mental health practitioner for two or more consecutive days.”*

Moved: Yuliya Mik

Seconded: Ephiny Gale

Ms Mik outlines that this is an amendment she would have proposed herself had she been at the last meeting, and was disappointed that it wasn't made. To get a leave certificate is too onerous for just one day's absence. Council members broadly agree.

**Motion #16 (foreshadowed):**

“That this MSC Executive removes Office Bearer Regulation 2.5, to be replaced by:

*Full-time officebearers shall be entitled to unlimited sick leave without certificate.”*

Moved: Julian Campbell

Seconded: Yuliya Mik

Mr Campbell argues that OB's should take a precautionary approach to contaminating others with sickness, given their public role. Further this measure can help create a greater culture of trust than the one which currently exists within the organisation. Thirdly this will reduce the time spent filling in forms. Fourthly a better culture in the organisation will attract better candidates to the positions. Fifthly this would end the constant discussions about these issues, as the agitators are always arguing for less stringent conditions on OB's. Sixthly he asks why those who are more likely to be sick should be penalised for something that they cannot control.

Ms Mik expresses her surprise, and support of this “most progressive” policy.

**Motion #17 (foreshadowed):**

“That this MSC Executive removes Office Bearer Regulation 2.5, to be replaced by:

*Full-time officebearers shall be entitled to an unlimited amount of sick leave. Sick leave will not be granted without a certificate from a certified medical practitioner or mental health practitioner for two or more consecutive days.”*

Moved: Julian Campbell

Seconded: Yuliya Mik

Discussion surrounding which other companies institute these policies arises

**Motion #18 (foreshadowed):**

“That this MSC Executive removes Office Bearer Regulation 2.5, to be replaced by:

*Full-time officebearers shall be entitled to an unlimited amount of sick leave. Sick leave will not be granted without a certificate from a certified medical practitioner or mental health practitioner for three or more consecutive days."*

Moved: Allegra Lofgren  
Seconded: Ephiny Gale

**Procedural Motion:**

"That the speaking list be cut as it stands, and all motions then be voted on."

Moved: Julian Campbell

For: 5

Against: 4

Procedural carried.

Mr Baker outlines that we just do not have the requisite trust in OB's to institute such a policy. Workplace bullying takes place in this organisation. He states that he will walk out of the meeting if the motion is brought to the table. Lots of OB's lie about times already – they can lie through a doctor, and can lie on paper.

Ms Dobbie notes OB's should be seeing a medical professional if they are sick for more than 2 or more days, for their own health an wellbeing.

Mr Campbell argues for council members to vote for his motion or no other. All other motions don't extend the desired trust to OB's by implying that they will lie about something as fundamental as coming in to work, and only make it easier to rot the system. If we believe OB's cannot be trusted, they should be subject to strict conditions to ensure compliance.

Ms Lander outlines her amazement at the commitment of the OB's, such as Ms Jayasuriya offering advice on things she doesn't understand.

Mr Hilakari argues in regards to the culture of trust arguments, that this is not fixed by motions of council. He is strongly against absolutism and wants a balanced rule. Three OB's resigned last year, and two have resigned this year. Some would have done the honourable thing and resigned, but some would have stayed on and used up "sick leave".

*Mark Baker exits.*

**Motion #18 is put.**

For: 9

Against: 1

Abstentions: 1

Motion failed (requires absolute majority to change OB regulations).

**Motion #17 is put.**

For: 10

Against: 1

Abstentions: 0

MOTION CARRIED

**13. EBA**

**Attachments: 10-11/07**

**Procedural Motion:**

"That this MSC moves in camera, allowing an exception for Lisa Ritchie to remain."

Moved: Julian Campbell

For: 7  
Against: 1  
Procedural Carried.

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*\*\*This section of the minutes is confidential and is only for viewing by members of MSC Executive.\*\**

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**Motion #19:**

“That this MSC authorises up to \$15000 for consultations regarding the EBA process.”

Moved: Yuliya Mik  
Seconded: Mathew Hilakari

For: 10  
Against: 0  
Abstentions: 1  
MOTION CARRIED

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*\*\*This section of the minutes is confidential and is only for viewing by members of MSC.\*\**

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**Motion #20:**

“That this MSC defers the decision on the selection of the consultant to MSC executive.”

Moved through the chair.

For: 8  
Against: 1  
Abstentions: 1  
MOTION CARRIED.

**13. General Business**

None arising.

**14. Next Meeting**

The next meeting will be held at 5pm on Thursday the 1st of May, 2008 in the CAIS Library.

*Meeting closed at 6:35.*

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**Education Public Affairs Officer's Report**

**Attachment 03/08**

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*Mark Baker*

Post the NDA, the national campaign extended itself over four themed weeks to keep the pressure on the government - in the build-up to the budget and to make sure the student perspective would be adequately featured in the higher education review.

So far we have seen HECS week and Student Poverty Week.

**HECS WEEK**

After spending my weekend postering the campus, I was pleased to see that HECS week was a success. The main Monash event was the banner/petition that took place on the Tuesday of that week and hundreds of students participated in the action. The banner that myself, Ali and Greig had painted looked awesome and the signature banner, the mulled wine was... noice, unusual, different and the bbq the Culture Card and Activities people ran helped make the event a success. This was a

true demonstration of how synergies can work within this organization and I give a big thanks to Ali, Greig, Mat, Julian, Chris, Dan, Sarah, Keano and their lot and Tegan for the sticker runs.

Also during HECS week was the K-Mail launch party. Despite heavily advertising the event through posters, emails and facebook the event was not the success I had hoped it to be. Still I managed to get a small crowd of about ten people to rock up and launch this new Ed (Pub) initiative. Big shout out to Cam T who helped make the KMail letter boxes look as fabulous as they do.

### **STUDENT POVERTY WEEK**

Perhaps my most disappointing week all year. As the KMail launch had not gone as well as planned I began pushing this initiative even more so with walks through Wholefoods, club events and free food Mondays to encourage people to use the program and to sign for the scrapping of VSU. This part has gone okay.

Student poverty breakfast... hmmm. Firstly, thanks to Baker's Delight for their donations to the event (no I did not ask for a family discount). Unfortunately, like the KMail launch party, this did not receive the turn out I would have liked – about twenty breakfasts were served. A number of factors for this may include a lack of advertising of the event on my behalf, making the breakfast cereal when it was a cold morning and the location for the event (around the Lemon Scented Lawns). Hopefully, I have learnt a lot from this experience.

Sleepout for Student Income Support... Please don't make me cry. After weeks of having discussions with the Sergeant at Arms they pulled the rug out from underneath us and refused us to use Parliament Steps for the event. Subsequently, all the media that were planning to cover the event pulled out at the last minute. On the day of the planned action I was constantly on the phone with NUS, NUS State branch and activists from Monash and across the state. From these discussions we sadly to call the event off. As the organizing and planning for this event was a lot of hard work it was very disappointing to see this happen, especially as there was a great deal of interest for the event coming from Monash students. Maybe I'll get o use my banner blankets in the future.

### **Other stuff worth including.**

SAC issues.

Activist Film Screenings (thanks to Callum for helping out on this)

AntiVSU postcards

MEAN meetings

Student Space stuff

<b>Education Academic Affairs Officer's Report</b>	<b>Attachment 04/08</b>
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*Dash Jayasuriya*

It seems strange to say it, but the month of April has not been a particularly busy one in the world of Ed Ac. Certainly there have been far fewer committee meetings than usual, with a couple being cancelled as well. The next few weeks are going to be fairly hectic, though, so I suppose my next report will be slightly more interesting.

One of the big things I've been working on has been the committee audit. I've been trawling through the Uni's committees, figuring out which ones have student representation and which ones need it. This has been a much bigger project than originally anticipated, as the University's committee bank is woefully out of date. I have, however, been able to place myself on Publications committee and the MUSO steering committee, which should be useful.

The day before my last report was tabled, I completed the Dreamweaver course at Short Courses. While this doesn't mean that I am now able to do fantastic website-related things, I can maintain a

site and do the basics. I will be helping Renée maintain the MSA pages, and have taken over the MSA policy bank. This will mean trawling through last year's minutes and uploading policies when I find them (heaven forbid someone actually save the approved policies in a file like any normal organisation).

Something that has arisen out of the scant amount of meetings I did have this month is that the Student Resource Guide will no longer be published. For those of you don't know, ie. everybody, the SRG is given out to students upon enrolment and contains information on everything students need to know, with various policies, maps, guides etc. There was also an online form. Most of this stuff is covered in the handbook, the diary and faculty web pages, and while I advocated for a central online host for this information, the fact that we were printing over 40,000 copies of a 150 page booklet that went generally unnoticed by the student population was appalling. We are now working on the creation of a student A-Z index to be added to the website that will contain links to already published information, as well as new sites for stuff that isn't anywhere else. Hopefully this will be of more use to students.

I suppose I should mention the Learning Skills workshops that I organised for survival week at the beginning of the month. These were to cover essay writing, note taking, referencing and many other useful things, and were received to the sound of no interest whatsoever. I understand that I didn't have much time to advertise them (they happened straight after break), but I was surprised by how few people thought they'd be useful. However, it is a lesson that I have learnt (leading students to water etc.).

Finally, regular readers of my column will be aware that at the beginning of the year I acquired a lovely rainforest plant. Due to unforeseen technical difficulties, Bismark is no longer with us. As a result of this untimely demise, and subsequent burial in a box of dirt in the student development lounge, I have replaced him with a similar (but not identical) plant, named Prometheus. Come by and say hi sometime.

<b>Women's Officer's Report</b>	<b>Attachment 05/08</b>
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*Ephiny Gale*

This past month has marked the start of my 0.8 fraction, which has been a blessing because it means that I have the capacity to get a lot more done, but also means I have many more projects in the Women's Department to juggle. I'm very pleased with what's going on at the moment, but do feel slightly behind where I'd like to be, probably because I took a week off a fortnight ago to be in the Campus Centre all day anyway to participate in MUST's ADFest (which was fabulous and which I do not regret in the slightest). A couple more weeks of hard work should have me right back on schedule.

**Karaoke Time**

The biggest change this month is debatably the number of workshops in the Department. They started this month with a karaoke workshop, which was not really a 'workshop' per se, but received so much support from those at WAC that it was difficult to exclude it from the program. Some of the women who turned up to the karaoke hadn't sung karaoke before, and thus subsequently learnt how and really enjoyed themselves, so I feel good that we have been able to provide a new skill for some and just a good time for others. The biggest challenge of this workshop, surprisingly (for me at least), was trying to figure out how to set up various other bits and pieces for the event while leaving a TV and expensive karaoke equipment in the Women's Lounge. It is something I will have to plan ahead for more thoroughly next time, although it did work out perfectly fine in the end; I've never had to set up a MSA event solely by myself before.

**Scriptwriting Workshop**

The next workshop was scriptwriting, which had been requested by a number of different women and was taught by me. It was slightly disappointing to see that those women who had requested it did not turn up to the workshop itself, but a consistent issue with the workshops is that there will always be some women who cannot attend because of class, and to combat this I've tried to vary the workshop times as much as I can. I was very happy with the content of the workshop, and the women who came seemed to walk away with the knowledge that they were after, so I consider it a success.

### **How to Chair a Meeting Workshop**

Then there was the How to Chair a Meeting Workshop that Zoe Edwards was kind enough to teach the week after. Unfortunately, there seemed to be a lack of female OBs around at the time (which was who the workshop was aimed at, given that the vast majority of students I had advertised this to had little interest in meeting procedure), so the workshop was eventually opened up to men as well in order for the most attendees to get the most out of it as possible. Of course, this was only possible because the women who did attend didn't have a problem with letting men join in (and the Conference Room does function a bit differently to the Women's Lounge). I personally learnt a lot, and I've received a lot of very positive feedback about the workshop, so thanks in particular to Zoe for putting aside her time and energy because she believes in the cause!

### **Basic Counseling Skills, Hip-Hop + Self-Defense Workshops**

Tomorrow (as I'm writing this) has two workshops; the Basic Counseling Skills Workshop which has been in the making for many weeks, and a Hip-Hop Workshop! I'm really looking forward to both of these, and am confident they'll be both educational and enjoyable those attending. A good deal of my time this month has been spent organising and promoting all of these workshops, which I've been doing through the Women's Department's new Facebook group (very pleased with this), posters I've designed, and through the regular Women's Email Bulletins which are currently being sent out approximately weekly with the WAC minutes and any other relevant stuff attached. The self-defense workshop has been particularly hard to organise due to either very unresponsive or very expensive organisations, but I've finally worked something out with the taekwondo club here on campus, and it looks like that will be going ahead soon if all continues to go well!

### **Faculty Counseling**

Still on the topic of counseling, I met with Anthony Lester, the Law faculty counsellor, to get more information about the sorts of things he does and better equip myself to write to the faculties without faculty counsellors about their vast benefits when it comes to staff and student wellbeing. I'm currently drafting a letter to these faculties to send off in the near future.

### **Women's Room Maintenance (Men) Issues**

As the semester draws on, an increasing amount of disgruntled women are drawing university-related issues to my attention. The first was a short series of incidents involving maintenance men entering the Women's Room uninvited, which I then brought to Diana Vivian of Campus Centre management to resolve. There is now an agreement that all maintenance will go through Diana before they enter, so that Diana can contact me in advance and I can give the women in the Lounge proper warning that men will be coming in. So far this seems to be working. I have heard that maintenance men did wander in again once unannounced, but the women in the room yelled at them to read the sign on the door and they left to do so instead of staying, so they seem to be somewhat empowered by this new situation.

### **Toilets in the Hargrave Andrew**

Then the issue of the number of female toilets in the Hargrave-Andrew Library was raised to me. I'd never heard of this before, but the lack of said toilets in comparison to the male toilets seems to be a great source of disgruntlement for many of the women using said library. I followed this up with the Library management, who are aware of and have investigated this problem, explaining that they wished to fix it by providing more female toilets, but this would unfortunately come at a greater than viable expense. Reporting back this information back to the women's collective seems to have alleviated tension on both sides, although there may be a petition in the works in the future.

### **Issues at Caulfield**

I was also contacted by several women with potential sexual harassment claims stemmed from 'Sex It Up' week at Monash Caulfield. I took this up with Equity and Diversity and these issues are now being addressed.

### **Women's Leadership Forum**

A major project at the moment, and one that we're working with the University to set up, is the Women's Leadership Forum. This will be an online website with information, help and the general sharing of knowledge and information by women at Monash for women at Monash. At the moment I'm in the process of publicizing it as much as possible and compiling women's submissions for the 'blog' section of the website, where we'll publish women's written experiences of uni. If any women wish to contribute short pieces about their experiences of uni life, it would be much appreciated! Once we have this base set of articles we can get the website and ongoing writing/mentoring program off the ground and running.

### **Dissent**

Our other ongoing publishing project is Dissent. Submissions will be over by the time of this MSC. I've already received a couple, and am currently ordering and compiling them (along with some articles/art from the 2007 issue of Dissent which never made it to publication) for publication as a subsection of Lot's Wife later this year. Finance and basic layout are more or less organised for Dissent already, which is a relief.

### **Pro-Choice Postcards and Petition**

The pro-choice campaign has been on the backburner a bit with everything else that's happening on campus in the department, but certainly not abandoned. I was pleased to introduce pro-choice postcards into the Women's Lounge a few weeks ago, and since then an enormous and very pleasing number have been filled out by the women who use the Lounge, and I posted them last week. The pro-choice petition is in its last stages of being compiled and sent out to various parliamentary bodies, and I hope to have it in the mail by the end of the week.

### **The Women's Lounge**

The Women's Lounge itself is still going strong, with a steady supply of artwork and tea coming out of the room whenever I visit. The Lounge is becoming a bit messy these days, which is a good sign of its use, but means that I am doing more cleaning than I used to (post-initial refurbishment, anyway). The Women's Lounge now has its own kettle and free bandaids, as these were requested by a number of enthusiastic women. I am interested to see how quickly they're used. Unfortunately, our supplier of free pads and tampons has decided to stop sending them to us (they don't 'do that anymore') so I am in the process of investigating an alternative source of these free items, and in the meantime WAC has decided to spend some of its funds on keeping the supply stocked.

### **Other things that don't deserve headings but that I've done/been involved with**

- Started making plans for NOWSA, the annual women's conference.
- The Women's Department's annual report.
- Policy committees: for the postering and alcohol policy reviews.
- Cleaned/filed parts of office/computer in desperate need of organising.
- Helped with the publicity for the Free Workshops that Ed Ac ran.
- The Department now has a copy of Lip Mag, and an invitation for women to submit articles/artwork for publication in said magazine.
- Sat on the Queer Affairs Committee, and been involved in making decisions re its Queer Women's Group.

Note: Next report will be more succinct, as I realise how long this report actually is.

Things are going well in the Wely department at the moment.

Our biggest success of late was Survival Week. Successes included:

#### **Derelict Ball**

Seriously, it was awesome. Approximately 100 people were in attendance for a great night in the bar, complete with DJs from Radio Monash and delicious food courtesy of Wholefoods. The costs for the night haven't been completely finalised yet, but it is expected that a significant profit will be made, which will be used to fund the two new projects we are starting up (see below). Thanks so much to everyone who came along, and especially to those who helped set up and clean up afterwards. You're too numerous to list, but you know who you are.

#### **BBQ**

This was held on Tuesday in Survival Week to promote Derelict Ball and the workshops: thanks everyone who helped out! We had a great turnout and it was a good promotional activity for the MSA.

#### **Workshops**

We ended up running two workshops through Short Courses: a Pottery class and a workshop for students wishing to get a job in hospitality. Both were well attended. Thanks to Short Courses for generously running these classes for free! There were a few other workshops that didn't go ahead, including most of the academically-based ones; review of this will occur for next year's survival week.

#### **Free Food Mondays**

FFM went ahead in Survival Week complete with DJs, door prizes provided by Monash Sport, and an even greater turnout than usual. The food was outstanding, as always, and the services provided by the MSA were marketed to a number of people who otherwise may not normally attend. Overall, a great night.

#### **Volunteer expo**

We didn't have a great student turnout for this event, but each of the external volunteer organisations that were involved said that it was valuable for them, and it would be a good idea to have a repeat of such an event (either in Survival Week next year, or otherwise).

**Recommendations for next year:** Survival Week should be taken on by more than just the Welfare Department, as a lot of the activities lend themselves to involvement from Ed Public, and other departments. It can be used as both an opportunity to promote University 'survival' services, as well as getting involved in the Uni (eg via Activities) and campaigning for better services/representation (eg Ed Public). Also, we need +++University involvement as of next year. Any suggestions on how the program can be improved would be most welcome - please email us in Welfare if you have any ideas.

#### **Other stuff**

We're starting up 2 projects soon - if anyone is interested in being involved or wants more information, please let us know:

1. Housing database: to assist struggling students in finding affordable accommodation near the University, through a website
2. Welfare clinic: a clinic designed to refer students in financial/health-related/other difficulty to relevant University and external services, and track their progress to ensure that they don't simply drop out

We will be getting both of these services off the ground soon, as well as revitalising the Survival Centre, once the Student Affairs Committee has been reconstituted with its incoming members.

*Allegra Lofgren*

It's been busy since my last report, and I can't even remember when my last report was, but I know it's been busy since then. I have to admit that I haven't gotten as much done as I want to. Full time classes and personal emergencies have weighed down my time, as well as the High Drama that is always occurring in the queer department. Still, I've managed to get some stuff done:

**Conducted our first committee meeting** - we've only had one because no one seems to have compatible availability, but in this time we discussed and passed money on a field trip for queer women, some group bonding items for the queer collective/lounge, and new books. We also discussed projects to get activism going (currently, the plans are to create a timeline of queer history circling the room) and ways to create a safer, more cohesive queer lounge.

I'd like to take a moment to note my annoyance at certain divisions which constantly seem to be placing petitions in our lounge. I find it arrogant at best that a group with a membership 1/3 of ours in a space three times as large would be asking us to aid them in their quest for a larger space, when we are frequently cramming twenty to thirty people into a room intended for ten.

Moving on...

\* We put on an election for the Queer Collective to endorse a candidate for male queer officer. It tied 16-16. I was annoyed, at best. I am still working on this one.

\* As usual, the counseling aspect of the job takes up a reasonable amount of time, and I continue to appreciate it as both an opportunity to help students who may not feel comfortable turning elsewhere as well as a reminder that there is still a lot out there for us to fight for.

\* In another attempt to foster activism, I made an "Activism 4 Dummies" poster. I've received a couple compliments on it, which probably are hollow, but at least it means people are reading it, which is the important thing.

\* I have discovered that no matter how comparatively right wing I may be to my predecessors, I still am slowly becoming one of those bitter, jaded queer officers.

\* We have also discussed bonding activities for the collective. Still working on that one too. The only consensus was that there was no consensus.

I want to put forward my thanks to those who voted in favour of the quasi-reformed OB sick day motions at last MSC. Particularly for me, there are many days right now where I need a mental health break if I am going to be able to stick through the year, and as I am saving up my leave for my two full loads of science exams and my sole opportunity per year when I get to see my family, I'm quite grateful for the relaxation in rules.

<b>Environment Officer Report</b>
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<b>Attachment 08/08</b>
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Not submitted as yet.

<b>MUISS Report</b>
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<b>Attachment 09/08</b>
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*Ronny Tsee*

**National Day of Action**

MUISS participated in the National Day of Action by giving out coke floats (Spiders). We gave out about 150 cups. The attendance was great and we also managed to promote our events, mainly the English Language Program and we recruited a number of volunteers from there.

#### **PR Seminar**

The PR seminar was held on the 10th of April in conjunction with Health, Well-being and Development and the Department of Immigration and Citizenship. The event was well attended about 80 people attended. Refreshments were available from HWD. The next PR seminar is scheduled to be held on the 15th of May.

#### **MUISS Budget Lunch**

The first Budget Lunch was held on the Wednesday the 16th of April and we sold out 300 lunch boxes. The cuisine for the event was Indonesian. The main purpose of the event was to promote multiculturalism and at the same time providing a subsidised lunch to students different from the food available on campus.

#### **MUISS Olympics**

MUISS Olympics occurred on the Saturday 26th of April. The turnout was quite good despite our one week of advertisement. We registered about 80 participants including those who turned up on the day itself. The games that were played were indoor soccer, volleyball,, basketball, badminton and captain ball. There was not enough time for tug of war. The participants had to pay a subscription fee of \$5 which included lunch and the games. Monash Sports sponsored the event by providing us with prizes for the winners and by helping us cut down the cost of the courts hire.

#### **English Language Program (ELP)**

ELP is going strong, there are about 20 participants and a pool of about 15 volunteers but the number of participants varies weekly due to their personal commitments. This week's ELP is the last one for the semester and we are expecting a better structure next semester and more participants to sign up.

#### **Website**

The MUISS Website is still being improved on the go and we have a forums where students can come and promote their club events or ask questions and make friends. We are currently having competitions to promote the forums as the forums has been mainly visited by a handful of international students and the committee only. The web link is <http://muiss.org.au> for the website and <http://muiss.org.au/forums> for the discussion forums.

#### **Students for Affordable Housing**

There is currently a campaign going on to address the accommodation problem in Victoria, especially in the neighbouring area of the different tertiary institutions where the rent is quite high compared to some other areas.

#### **Transport Concession Campaign**

We are in the works of contacting the other universities to get help in setting up a media release about the issue. We will be contacting the vice-chancellor to ask for his support and his experience in addressing media to create awareness about the matter.

#### **Multi-Cultural Festival (MCF)**

The committee has been set up and we are working on the organisation already. The theme chosen for this year is "Colour the World". We are expecting teasers and flyers to be out soon to create awareness that event happening. The date is the 28th to the 31st of July and this year for a change we are introducing a night event, where on the Thursday the MCF will run as per usual at lunch time but also in the evening form 5 to 9pm. The reason being for students based off campus and the community to come to Monash and have a taste of what students can do while studying.

#### **Monash International Students Ball (MISB)**

This year MUISS has decided not to organise our annual Monash Multi-cultural Night (MMN) this is to support the collective idea of having an cross-campus ball with the other 5 Monash campuses. The ball committee has been set up and the ball tentatively names MISB. The committee comprises of about 4 members from each campus and they have fortnightly meetings. The venue has been finalised as being Hilton Hotel and will be held on the 15th of August 2008. We are currently in the works of finalising the budget of the ball.

<b>MAPS Report</b>	<b>Attachment 10/08</b>
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*Matt Shields*

MAPS General Meeting was held on 1<sup>st</sup> April. It was a good opportunity for MAPS constituents to question the direction of MAPSEC. Mat H was also kind enough to field questions pertaining to the space changes process.

The first social function (Wine and Cheese Afternoon) was held on 10<sup>th</sup> April. It is the intention of MAPSEC to hold several such socials during semester time. The event was well publicised, and attracted 25 people, with a voluntary gold coin donation. This event required a MSA subsidy of about \$8 per head, with the clear benefits being social networking and pastoral care.

The lounge is at about full capacity, but seems to be a lot quieter than years prior. It could do with some adequate lighting.

<b>Clubs &amp; Societies Report</b>	<b>Attachment 11/08</b>
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*Ryan Alexander*

The staffing turbulence which hit C&S at the end of last year has resulted in a difficult start to the 2008 academic year for C&S. For many staff and Exec members, this is their first experience of the registration period, and their unfamiliarity with the system has meant delays in processing, mistakes and inefficiencies in record-keeping and problems with procedures. While this is in no way an indictment on the great efforts Bec, Haydn and all Exec members have put in, it certainly highlights the need for comprehensive succession planning in the C&S division (and other MSA areas) and the importance of retaining staff members' institutional knowledge which is only built up after years of experience.

On the practical side of matters, registration packs are still being processed and we hope to have about 85 clubs re-register from last year. About 10 new clubs have successfully affiliated to C&S in 2008, including the Chocolate Society, the Hellenic Students Society, the Tamil Students Society, Students in Free Enterprise, Students Teaching English to Women, and more.

Audit results will be forthcoming, but as usual, many clubs will be penalised for their transgressions in order to keep club finances accountable. Many clubs have been called to misconduct hearings for a variety of offences. Penalties range from warnings to cuts in social function grants, demotions in status and, in some cases, deregistration.

Hopefully, once the craziness of the start of the year has died down, C&S can begin to concentrate on some longer-term improvements. Ideas in the pipeline are a new C&S website (will be up by start of Semester 2, thanks Johannes!), a C&S online forum, various Culture Card incentives and more.

On the postering front, I received a commitment a couple of weeks ago from Wayne Brundell, Manager of Facilities and Services, to provide 'adequate and high-profile postering spaces' downstairs in the Campus Centre. I will be meeting with Diana Vivian, the Campus Centre Manager, sometime this week to discuss further postering spaces for club use. If anyone would like to have

some input into this, just send me an email! Better yet, join the Facebook group: "Stop messing with our Campus Centre!"

<b>Academic Changes – The Honours Project Plan</b>	<b>Attachment 12/08</b>
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### **PROJECT AIMS**

The Monash Honours Project will reform Honours at Monash and make our Honours offerings the best in Australia. This will be achieved by:

- adding depth and weight to the Honours experience at Monash;
- uncoupling Honours from the current four year model, allowing students to undertake research training at various points in their coursework programs;
- creating and maintaining the best possible pathways to HDR within faculties, research centres and institutes;
- placing a global imprint on Honours programs; and
- embedding internships and socially relevant projects in the suite of Honours offerings.

### **BACKGROUND**

Monash's coursework programs operate in an increasingly volatile, competitive and differentiated world. In particular, our main competitor for undergraduate students is undertaking substantive coursework reform. In response to these external and internal drivers, our 2025 vision and mid-term plans identify the need to attract the best and brightest students and ensure that their academic experience is exciting, rigorous and engaged with the real world. While we continue to offer excellent degree programs and Monash's education key performance indicators are showing improvement, there is more work to be done in order to achieve our 2025 goals. In particular, we need to do more to attract and excite the very best students. We also need to ensure all students are challenged by their academic program. The Monash Honours Project has been established to increase Honours participation and correlated student satisfaction rates. The project brings together elements that will help us to achieve our education, research and social justice mission. It is intended that this project will take on a very specific Monash flavour as it develops, making the most of our diverse global campus and discipline mix and creating cross-campus and cross-faculty opportunities for students. The Monash Honours Project is part of a larger suite of initiatives that seek to enhance prospective and current students' engagement with the intra, inter and extra curricula opportunities at Monash. This project will also engage with related education projects which seek to enhance the experience of teaching and at Monash.

### **PROJECT OUTLINE**

The Monash Honours Project will examine the following mechanisms for increasing Honours participation:

- enhancing our current Honours offerings to attract at least 5 per cent of the student cohort creating opportunities to undertake advanced work at multiple points in a coursework program;
- piloting a new Bachelor of Philosophy (Hons) (PhB) degree program in selected disciplines for students with ENTERs or equivalent of at least 99. This could also apply to internal entrants with a HD average, which would allow students to design an individual academic program in consultation with an academic advisor and include a guaranteed expectation of Honours;
- supporting greater participation in Honours by the brightest and best students through the potential expansion of the Jubilee Scholarships program (with an appropriate fundraising strategy);
- investigating the provision of ICT or other support mechanisms or services to students;
- improving communication with highly-able prospective Honours students via mechanisms such as a dedicated website and direct contact;
- improving students' and employers' understanding of the ways in which Honours enhances the higher-order skills required for both further academic work and employment;

- encouraging highly-able undergraduates to participate in specially designed academic conferences;
- creating an Honours school that brings together the entire Honours cohort regardless of discipline;
- wherever possible, standardising assessment methodologies and quality measures across disciplines; and
- benchmarking Monash's Honours programs with international partner universities.

The project's success will be measured by the following KPIs and targets:

- participation in Honours increased to 5 per cent of the student cohort;
- the successful creation of a Monash Honours School;
- the successful creation of a new PhB (Hons) pilot in selected disciplines;
- Honours student satisfaction rates improved by 10% (measured via MEQ and CEQ analysis);
- increased transition rates between Honours and HDR at Monash; and
- increased realisation of Monash's social justice mission (measured through an examination of thesis topics).

This suite of reforms will deliver many advantages to Monash that facilitate achievement of the Monash 2025 goals and the *Academic Plan 2006 – 2010* objectives. These include:

- attracting more of the brightest and best students into Monash degree programs;
- raising standards within degree programs;
- creating more engaging academic experience for Monash students;
- creating more supervision and development opportunities for staff whilst providing more opportunities to work with the most able students;
- facilitating transition to HDR amongst the most qualified students and thereby increasing the quality of our HDR cohort and the quality of their preparation for HDR; and
- facilitating the best use of our campus and discipline diversity through the creation of globally relevant, cross-campus and interdisciplinary experiences.

### **PROJECT GOVERNANCE AND MANAGEMENT**

The Excellence Programs project will be managed via a small working group under the auspices of the DVC (E). It will include representation from that office, the DVC (I) and DVC (R) portfolios, a student representative, South African and Malaysian representatives and a faculty representative. Education Committee will act as the steering group for this project.

### **PROJECT TIMELINES**

The table below shows indicative project milestones:

<b>Task</b>	<b>Completion date</b>
• Jubilee scholarships established	Late 2007
• Working group established	March 2008
• Taxonomy of current Honours offerings completed	End March 2008
• Environmental scanning, consultation and scoping phase	End March 2008
• Initial Honours data analysis	End March 2008
• Consultation with VCG	March 2008 and on-going
• Consultation with Education Committee	March 2008 and on-going
• Consultation with Research Committee	April 2008 and on-going
• Honours Forum – Teaching Showcase	April 2008
• MEQ and CEQ analysis	April 2008
• Consultation with Academic Board	July 2008 and on-going
• 2009 budget submissions completion	August 2008
• Honours website on line	September 2008
• Monash Education Showcase 08	Early October 2008
• Implementation Projects commenced	2009

<b>The SALT</b>	<b>Attachment 13/08</b>
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Not submitted as yet.

<b>Postering Policy</b>	<b>Attachment 14/08</b>
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Not submitted as yet.

<b>MSA Community Principles</b>	<b>Attachment 15/08</b>
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Community Principles  
*"Relying on each other to succeed"*

Preamble

Monash Student Association is a dynamic community of people working together to serve students at Monash University Clayton. Each staff member, student or volunteer has a unique perspective and each have varied sets of skills, talents and ideas that they contribute to building a team that is vibrant and full of life. The MSA's collective potential is realised through this synergy, generating excitement, relevance and value. Every contributor to the MSA is also a contributor to the culture of the MSA, and the culture that this dynamic community creates in the MSA is intended to be reflected in these Community Principles. These Community Principles are designed to enhance and strengthen the relationships that are the foundation of the MSA team.

Commitment

Each member of the MSA community, including all staff members and students, share in the responsibility for creating and maintaining MSA's working environment, but forcing principles upon people does not work. It is a virtue, however, for both individuals and the organisation as a whole to choose to follow the direction of these Community Principles and discover the natural benefits that flow. The principles are of little use unless they are practiced. It is anticipated that each member of the MSA community has the capacity to respond to and express these principles and of being accountable for actions and behaviour that violate these principles.

Principles

***Team spirit***

When groups of people work toward a common goal with generosity and tolerance for one another and a genuine interest in each other's contribution and inclusion they foster a sense of togetherness. In practice this means:

- Valuing collaboration
- Allowing everyone a chance to participate and to contribute
- Sharing information
- Finding creative means of communication
- Cooperating
- Engaging in mutual support
- Nurturing mutual respect
- Encouraging engagement

- Valuing what each member has to contribute to the team including skills, talents, imagination, drive, dreams...
- Keeping people informed – encouraging people to keep themselves informed

### ***Respect***

Paying respect acknowledges the absolute dignity of another person. In practice respect is the act of assuming in good faith the worthiness, integrity and competency of others. It is an essential principle of team work because it involves trust that some common goal or value is the actual intention of the other. Respect is expressed by:

- Acknowledging each other's point of view and its validity
- Team members having the freedom to say "no"
- Team members having the freedom to disagree
- Team members being free to speak without unfair criticism
- Evaluating all ideas equally
- Consulting each other and building on our shared knowledge
- Demonstrating accountability
- Acknowledging another's wholeness and not treating them as merely useful
- Recognising that self-respect is a prerequisite for respecting others

### ***Reciprocity***

Reciprocity refers to in-kind positive responses towards the actions of others and in communities where reciprocity is strong people care for each other's interests. Reciprocity is fundamental to building and sustaining healthy and happy relationships. Reciprocity is expressed through:

- Actively seeking to learn from others
- Being interested in the perspectives of other people
- Both giving and receiving support
- Developing genuine partnerships with others
- Asking for ideas, opinions and suggestions
- Understanding that tolerating an idea is not the same as supporting it
- Helping people to see the big picture
- Actively listening

### ***Recognition***

Recognition defies arrogance. Recognition is the expression of sincere appreciation for the positive contributions that each member makes to the community. At the MSA we acknowledge and affirm the capacity each of us bring to our positions by:

- Acknowledge contributions and achievements
- Encourage initiative and acting on people's ideas
- Accenting the positives
- Giving constructive feedback
- Encouraging individual and team reflection and evaluation
- Asking questions rather than giving answers
- Involving people in choices and decisions that affect them
- Encouraging each other to take risks and explore new ways of doing things
- Assuming that there is always more to learn from, and about each other

### ***Integrity***

The level of consistency between a person's values and that person's actions indicates a person's level of integrity. It refers to unity, sincerity and true-heartedness. A person is said to have integrity when what that person thinks, says and does is aligned. Integrity comes from:

- Being open and transparent about your motives
- Living up to your own deeply held values
- Recognising the mutual interdependency of a culture of integrity and one's own level of integrity
- Living up to your own standards
- Being accountable for your actions
- The willingness to critically review your values and assumptions
- Valuing your own integrity as well as that of others
- Accepting responsibility for yourself
- Knowing that dignity is upheld by integrity

### ***Inclusivity***

A commitment to an inclusive environment means team members accept each other in their entirety. This means that team members are respected as individuals, inclusive of the scope of the person's make-up. Inclusivity in the MSA means a commitment to maintain a workplace that is truly representative of the wider society we seek to serve. This can be achieved by:

- Recognising and embracing the individuality of team members
- Encouraging team members to participate and be active contributors
- Encouraging mutually respectful and understanding attitudes and avoiding judgmental ones
- Empowering people to offer positive and constructive input
- Valuing the positive advantages that individuals' knowledge and experience can have in enhancing our own knowledge
- Cherishing the richness contributed to our lives by our diversity

### ***Sources***

Various and random sources that were conveniently available to the busy author were used to compile the list of Community Principles including, *Stanford Encyclopedia of Philosophy*; *Wikipedia: The Free Encyclopedia*; Kenny, S. (2007) *Developing Communities for the Future*,

Explanations and examples of the principles listed are not definitive or exhaustive but are presented in attempt to engage the members of the MSA community.